



# **Upstate Education & Economic Development Forum**

## **Building a Bridge from Graduate to Employee**

**Sponsored by**



**Thursday, November 10<sup>th</sup>, 2016**

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**Welcome**

**Chuck Saylor**  
**Vice President, MB Kahn**



# **Profile of the South Carolina Graduate**

**Dr. Michael Thorsland**  
**Superintendent, School District of Oconee County**

# Profile of the South Carolina Graduate



## World Class Knowledge

- Rigorous standards in language arts and math for career and college readiness
- Multiple languages, science, technology, engineering, mathematics (STEM), arts and social sciences

## World Class Skills

- Creativity and innovation
- Critical thinking and problem solving
- Collaboration and teamwork
- Communication, information, media and technology
- Knowing how to learn

## Life and Career Characteristics

- Integrity
- Self-direction
- Global perspective
- Perseverance
- Work ethic
- Interpersonal skills

Approved by SCASA Superintendents' Roundtable, SC Chamber of Commerce, and State Board of Education.



## **Business Panel**

**Leigh Anna Compton**

Director of Human Resources  
Group of Patriots

**DJ Doherty**

Principal  
Mavin Construction

**Rick Grooms**

Vice President of Human Resources  
AnMed Health

**Janet Krupka**

Director of Recruiting  
Michelin North America



# **Table Exercise**

**Beth Crews**

**Director, Furman University Undergraduate Evening Studies**



# The Ladder of Inference



Adapted from Chris Argyris and Peter Senge





If you were ten times bolder...

What big idea would you recommend?

What first step would you take to get started?



**10**  
**TOP**

A 3D rendered graphic featuring the number '10' in a large, gold, metallic font. The number '1' is a solid vertical bar, and the number '0' is a thick, hollow ring. A small, red, 3D block with the word 'TOP' in white capital letters is positioned horizontally across the middle of the '1'. The entire graphic is set against a plain white background with a subtle reflection on the surface below.



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