



TEN
at the top

Ten counties. One Upstate. Stronger together.



2023 Year In Review

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FROM THE CHAIR

...

It seems hard to believe that this '2023 Year in Review' letter is the final duty of my two-year term as Chairman of the Board for Ten at the Top. It has been a wonderful experience for me, and while I am sad to be at the end of my tenure, I am proud of the work accomplished over the last two years. I am also excited for TATT to continue playing an important supporting role in the Upstate under the dynamic leadership of incoming chairman Todd Horne.



Ten at the Top has created a valuable niche within our region that I believe is critical to our continued growth and success. TATT has focused on the dual goals of creating broad opportunities for regional engagements and connections and cultivating more targeted regional support-provider networks. These networks help increase our collective capacity around key issues that impact economic vitality and quality of life.

In 2023, Ten at the Top has seen an increase in participation across the board in all our major in-person and virtual activities. In addition, social media and online exposure and interactions have continued to increase and provide another valuable way for TATT to continue connecting people and resources across the region. Ten at the Top continues to develop partnerships across the region and state that are resulting in needle-moving initiatives. Here are just a few highlights:

- *Creation of the Upstate Behavioral Health Collaborative in partnership with the SC Office of Rural Health and the SC DHEC Upstate Health Office.*
- *Upstate Mobility Alliance grant from the SC Department of Transportation to study the viability of creating a transit hub at GSP International Airport.*
- *Second year of the Teach at the Top web portal and teacher-recruitment marketing campaign in partnership with Public Education Partners and supporting school districts across the region.*
- *Development of the Upstate Entrepreneur Ecosystem Education Affinity Group bringing together entrepreneur and small business development programs from colleges and universities across the region.*

Ten at the Top would not have been able to help these efforts move forward without a dedicated and engaged set of board members and funding partners. We are grateful for the leadership and financial support that has allowed TATT to focus on building the collective capacity of the Upstate. With your continued involvement and support, the future looks very bright for TATT and the entire Upstate.

Best wishes,
David Feild
2022-2023 TATT Chairperson

WHY TEN AT THE TOP?

...

“Ten at the Top provides our communities the collaborative platform to share successes, understand issues, and come together from different perspectives. This, in turn, supports a more cohesive regional presence.”

Karen Calhoun
Principal & Director of Business, McMillan | Pazdan | Smith

“Our partnership with Ten at the Top helps to strengthen regional relationships. Presenting at two specific TATT gatherings this past year (Upstate Connects and TATT Chat) allowed for the state’s network of downtown revitalization professionals to share best practices and discuss opportunities for collaboration.”

Jenny Boulware
State Coordinator and Manager, Main Street South Carolina

“At Greenville-Spartanburg International Airport we believe in connecting people and possibilities. That’s why we are thrilled to collaborate with Upstate Mobility Alliance on a study to explore expanding public transit options at GSP. Our partnership reflects a shared commitment to increasing access to transportation, connecting our community to the world, and fostering prosperity for the region.”

David Edwards
President/CEO, GSP Airport District

“2023 saw the development of the Upstate Behavioral Health Collaborative, a partnership between SC DHEC, TATT and SC Office of Rural Health, which facilitated discussions to address challenges with behavioral health workforce, stigma and managed care. We look forward to a productive 2024 building on this momentum and moving the needle on this important issue.”

Jessica Seel
Director, Behavioral Health Initiative and Workforce Development of SCORH

“USC Upstate is proud to be a partner to Ten at the Top. The partnership and programming enable us to engage in important conversations to support our goals of uniquely contributing to the current and future workforce of the region.”

Dr. Bennie Harris
Chancellor, University of South Carolina Upstate

OUTREACH + ENGAGEMENTS

...

PROGRAMS + INITIATIVES

18 PROGRAMS +
INITIATIVES
IN 2023

448 PARTICIPANTS
IN 2023

REGIONAL SURVEYS

2 CONDUCTED
IN 2023



313 PARTICIPANTS
IN 2023



1,126

INDIVIDUALS
ACTIVELY INVOLVED
WITH TATT IN 2023



643

ORGANIZATIONS
ACTIVELY INVOLVED
WITH TATT IN 2023



TATT MEETINGS

9 MEETINGS

142 ATTENDEES
IN 2023

REGIONAL FORUMS

45

REGIONAL
ENGAGEMENTS

1,986
PARTICIPANTS

PRESENTATIONS

5 GIVEN
IN 2023

315 ATTENDEES
IN 2023

1,299 REGIONAL ENGAGEMENTS
53,708 PARTICIPANTS

SINCE
2010

TATT CHATS

...



Beginning in April 2020 as a way to connect the Upstate during the pandemic, Virtual TATT Chats have now become a regular part of Ten at the Top's outreach and communications efforts.

Each monthly TATT CHAT includes a guest speaker around a topic of interest in the Upstate followed by resource updates from non-profits and community organizations across the region. Thank you to TATT Board of Directors Chairman, David Feild for serving as the host of each

session and to all of the Upstate business and community leaders for taking the time to be a part of TATT Chats.

12

SESSIONS

495

TOTAL
ATTENDEES

399

ORGANIZATIONS

avg. +9
attendees
per meeting
from 2022

41

AVG ATTENDEES
PER SESSION

2023 TATT CHAT SPEAKERS

JANUARY

Scott Baier
Clemson University

FEBRUARY

Dr. Kandi Fredere
SC DHEC

MARCH

LaTorrie Geer
CommunityWorks

APRIL

Jeff Brown
Greenville Drive

MAY

David Clayton
Clemson University ICAR

JUNE

Theresa Thompson
Upstate Warrior Solutions

AUGUST

Dr. Uma Gupta,
Dr. Sam Cooper
USC Upstate

SEPTEMBER

Betsy Neely Sikma
Milliken

OCTOBER

Charles Appleby, Robert Davis
SC Dept of Employment

NOVEMBER

Dr. Gail Awan
Urban League of the Upstate

DECEMBER

Upstate Tourism Update

UPSTATE CONNECT

...

avg. +12
attendees
per meeting
from 2022

9

EVENTS

UPSTATE



TEN
at the top

connect

265

TOTAL
ATTENDEES

Held in partnership with the Urban League of the Upstate, monthly Upstate Connects are a valuable opportunity for robust discussion around current issues important to the region. Several topic leaders provide their knowledge on the subject and the group is kept under 30 attendees to provide time for in-depth discussion of the subject matter.

2023 UPSTATE CONNECT TOPICS

FEBRUARY

"A Look at Black History in the Upstate"

MARCH

"Public Safety in the Upstate"

APRIL

"The Impact of Teachers on the Upstate Workforce"

MAY

"Entertainment Industry in the Upstate"

JUNE

"Finding Purpose in the SC Guard 2nd Battalion"

AUGUST

"Downtown Development in the Upstate"

SEPTEMBER

"Workforce Retention Data"

OCTOBER

"Ingredients of a Great Place to Work"

NOVEMBER

"A Taste of the Holidays"



Urban League of
The Upstate

Upstate Connects will be held monthly in 2024 from February through November (excluding July).

DIGITAL OUTREACH

...

2023 SOCIAL MEDIA OUTREACH

FACEBOOK REACH

248,758
2022 - 244,670

INSTAGRAM REACH

34,983
2022 - 34,907

LINKED-IN REACH

85,367
2022 - 85,607



2023 WEBSITE OUTREACH

WEBSITE USERS

54,865
2022 - 55,7865

WEBSITE SESSIONS

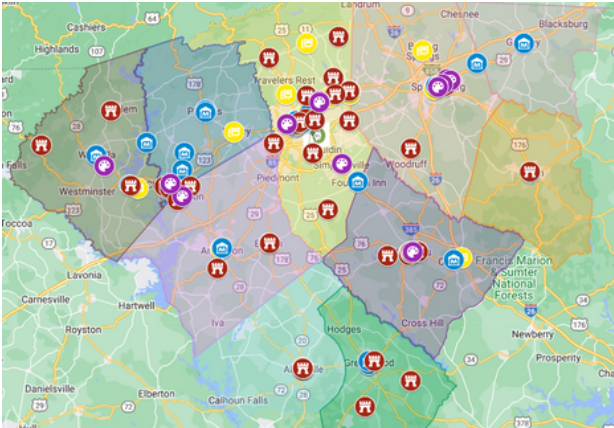
70,263
2022 - 69,946

WEBSITE PAGEVIEWS

110,647
2022 - 109,976

ONLINE RESOURCES

...



In an effort to provide regional support to the Upstate community, Ten at the Top created and maintains a series of interactive “resource maps” that provide website visitors with access to hundreds of categorized resources tailored to specific needs. Each map is geared toward a specific set of needs, allowing users to locate organizations and resource providers in their area via this visual and hands-on medium.

TATT RESOURCE MAPS

Upstate Food Access Map

Senior Services Map

Child Care Map

Local Government Map

Cultural Assets Map

Outdoor Activity Map

Veteran Services Map

Education Map

StartGrow Upstate

PHOCUS ON HEALTH: TATT and SC DHEC came together to produce PHocus on Health, a podcast featuring SC DHEC leaders sharing the importance of collecting, studying, and sharing public health data and social determinants of health.

PODCAST CHANNEL: Ten at the Top Podcast Channel includes podcasts focused on issues impacting the Upstate: Upstate Gems, Start-Grow Upstate and the Upstate Mobility Alliance, PHocus on Health, and Teach at the Top.

ALL TIME PLAYS

1294

PLAYS IN 2023

140



STRATEGIC INITIATIVE PLANNING

...

Key stakeholders involved in Ten at the Top's initiatives met to assess each initiative's current scope and determine a future course of action. An advisory board of Upstate leaders from TATT's Board of Directors, funding, and community partners oversaw the process.

Each strategic initiative group concluded that there is interest in regional meetings and discussions among service providers. TATT will continue to assess upcoming opportunities to determine the feasibility of moving each initiative forward.

STRATEGIC PLANNING GROUPS



Creating a
Safer Upstate



Upstate Natural
Resources



Upstate Senior
Issues Group



5

meetings

70

participants

2023 INITIATIVES

ENTREPRENEUR ECOSYSTEM

...



"Human Resources Laws and Regulations Update"

with Michael Nail of Ogletree Deakins



"Building Community as a Marketing Strategy: Roadmap for Authentic Engagement"

with Travis Sheridan



"Tailoring Your Business Story for Local Media"

with Kathryn Harvey, Kyle Brinkman, & Sherry Jackson

10

meetings

182

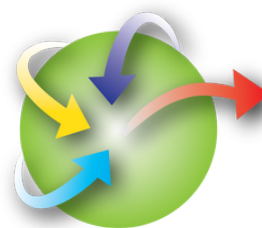
attendees

121

organizations

StartGrow Upstate

The State Department of Commerce awarded Ten at the Top with a Relentless Challenge Grant in 2022 to connect rural innovators to the innovation ecosystem. The grants are designed to ensure innovation exists, starts, and grows in South Carolina.



**Start•Grow
UPSTATE**

2023 Pickens County StartGrow Resource Navigators Group

Brittany Chapman

Alliance Pickens

Steve Hayduk

Southern Wesleyan University

Chris Gesswein

Clemson University Research Foundation

Michael Mino

Clemson University

StartGrowUpstate.com serves as the digital backbone for the program with information about over 300 resources for potential and existing business owners to access as they start and grow their businesses.



ENTREPRENEUR ECOSYSTEM

...

Affinity Groups

The **Upstate Downtown Revitalization Professionals Affinity Group** is an effort to spread information and resources to cities and towns that aren't involved with the South Carolina Main Street Program. Revitalized downtowns build community pride, add to local economies, and support downtown businesses. This program supports entrepreneurs by strengthening downtowns. As a kick-off to the formation of the



Revitalization group, Jenny Boulware from Main Street SC was the guest speaker at the July TATT Chat and the August TATT Upstate Connect focused on Downtown Development in the Upstate with topic leaders, Jenny Boulware from Main Street SC, Laura Hudson from the City of Greenwood, and Libby Imbody from AuthentiCiTY Brand Strategies.

The **Upstate Entrepreneurship Educators Affinity Group** is made up of collegiate level entrepreneurship professors. The goal for this group is to share information with each other and to bring in outside resources and allow each program to share best practices with each other. Entrepreneurship programs support students who seek to become knowledgeable about business growth.

These programs can also help entrepreneurs in their communities.



UPSTATE BEHAVIORAL HEALTH COLLABORATIVE

...



As a result of working collaboratively with the South Carolina Department of Health and Environmental Control (SC DHEC) on Health Data Walks over the last two years, Ten at the Top (TATT) and SC DHEC joined with the South Carolina Office of Rural Health to form the *Upstate Behavioral Health Collaborative*. Behavioral and mental health were identified through Data Walks consistently as one of the top three crisis areas to address.

The group completed an analysis of behavioral health resources in the Upstate and developed an action plan to address stigma, behavioral health systems, the behavioral health professional pipeline, and business behavioral health linkages through four workgroups.

4
meetings

125
attendees

76
organizations

SOUTH CAROLINA OFFICE OF
RURAL HEALTH
Investment. Opportunity. Health.



CREATING A SAFER UPSTATE

...



The Creating a Safer Upstate Initiative was conceived in 2020 to create a platform for constructive dialogue to identify opportunities for collaboration and strategies that will create a united Upstate region where all stakeholders work together to foster a culture that respects and values the lives of our law enforcement officers and all residents.

13

*engaged law
enforcement agencies*

8

*participating
counties*

29

*Fist Bump Friday
schools*

20

*National Night Out
events*



In 2023, the mission was furthered through a Beyond the Shield workshop lead by community leaders with input from law enforcement leaders around the Upstate. Fist Bump Fridays took place at schools around the Upstate and a National Night Out Info Session was held to promote community events and collaborate on best practices to increase engagement.

ELEVATE UPSTATE GRANTS

...

2023 Hughes Investments Elevate Upstate Grant Recipients



United Way of Laurens County - The Clinton Carnival

The Clinton Carnival will be an annual spring event, while kids and students are on Spring Break. This event will encourage families to come out together and enjoy a fun evening full of games, food, music and much more. The event will also be a fundraising event for United Way. The Clinton Carnival will bring family friendly fun and vibrancy to Laurens County!

City of Belton - Downtown Movie Night

Family Movie night will combine family friendly movies and food trucks four times a year to bring families from near and far to downtown Belton. Our goal is to bring vibrancy back to downtown Belton and create fond memories of movie nights on the Square. Our focus is on children and family fun!



ELEVATE UPSTATE GRANTS

...

2023 Hughes Investments Bridgeway Station Award



Urban League of the Upstate - 48hr Film Project

In 2023, the Urban League of the Upstate (ULUS) partnered with the South Carolina Film Commission to bring more filmmaking to the Upstate. As their signature workforce development program, ULUS created Studio 9.22, located at the George Dean Johnson School of Business & Economics. Studio 9.22 supports creative professionals, independent filmmakers and entrepreneurs who want their businesses camera ready. Based on the success of ULUS's work, and commitment to making the Upstate the epicenter of independent filmmakers, the Urban League is now licensed and part of the exclusive society of 48HFP Producers for the state of South Carolina. The 48Hr Film Project is the oldest and the largest timed film competition in the world. It is a highly efficient process with a strong brand within the short film industry. In 2022 alone, events were in 115 cities.

Studio 9.22 will launch the 48Hr Film SC Project in May 2024. We anticipate that over 100 people, forming approximately 20 teams, will create short films in this two day competition. Films will be judged with a premier showing at a commercial theater. Because Studio 9.22 is now part of the 48HFP international tour, the winning film will be submitted to Filmopalooza, an annual event open to all filmmakers where each city's winning film is screened and judged. This year's event will be in Lisbon Portugal. The winners from Filmopalooza will go on to the Short Film Corner in Cannes, during the Cannes Film Festival. With access to a collection of short films, ULUS can easily replicate the premiere showing of the films at Bridgeway Station and other outdoor venues throughout the region.



ANNUAL REGIONAL AWARDS

...

The 2023 Burdette Leadership Award and Welling Award for Regional Collaboration were presented as part of Ten at the Top's 13th Annual Celebrating Successes event on November 15 at the Greenville Convention Center.

This marks the seventh year of the **Burdette Leadership Award**, which is given in recognition of Carol Burdette, the first female chair of Ten at the Top. This award honors women who have both served and led across the Upstate. Previous recipients of the Burdette Award are Dr. Fay Sprouse, Beth Padgett, Minor Shaw, Dr. Becky Campbell, SC Representative Chandra Dillard, former SC Representative Rita Allison, and Dr. Beatrice Thompson.

This year's recipient was **Sue Schneider**, former CEO of Spartanburg Water and active community leader.

Sue served over 200,000 residents in Spartanburg as the Chief Executive Officer for Spartanburg Water from 2007-2022 during her 23-year tenure with the company. Her dedication to regional leadership expands beyond this critical role, as she has served on numerous boards of directors including: Ten at the Top, Leadership South Carolina, United Way Associations of South Carolina, American Red Cross of the Upstate of South Carolina, Urban League of the Upstate, United Way of the Piedmont, OneSpartanburg inc., and Spartanburg County First Steps Early Learning.



ANNUAL REGIONAL AWARDS

...

The **Welling Award for Regional Collaboration**, named after Ten at the Top founding chairman Irv Welling, recognizes individuals who have demonstrated longstanding involvement in encouraging collaboration across jurisdictional and stakeholder boundaries. Previous recipients of the Welling Award include Todd Horne, Erin Ouzts, Erwin Maddrey, Phil Hughes, GSP International Airport, BlueCross BlueShield of South Carolina, Michelin North America, Dean Hybl, Minor Shaw, Carol Burdette, Rick Danner, Terence Roberts, Bobby Hitt, Neal Workman, and Clemson University.

The 2023 Welling Award for Regional Collaboration was given in posthumous honor to **Joe Pazdan**, of McMillan Pazdan Smith. His family accepted the award.

A Greenville native, Joe co-founded McMillan Pazdan Smith in 1993 alongside college design friend Brad Smith. In the 30 years that followed, Joe played a critical role in the growth of Greenville's economic vitality. Additionally, Joe's passion for the community could be witnessed through his engagement with numerous boards and organizations such as the Metro YMCA, United Way, March of Dimes, Greenville Technical College, and Greenville Chamber of Commerce. Joe led by an example of leadership, collaboration, and community. Ten at the Top is proud to recognize his legacy.



UPSTATE MOBILITY ALLIANCE

...



The Upstate Mobility Alliance (UMA) advances policy and investments in transportation solutions across the 10-county Upstate region. Launched in 2019, UMA has made great impacts to the region's mobility landscape the last four years. The UMA is lead by its Director, GP McLeer, and Project Manager, Keith Scott, plus a diverse set of individuals serving on its Leadership Team.



UPSTATE MOBILITY ALLIANCE

...

Rural Transportation

Since UMA's early days, our team has helped rural communities explore the need for public transportation, and has helped, before 2023, two counties launch public transportation – Greenwood and Abbeville. In 2023, UMA was happy to assist two more counties:

- **Union County** began their service in January of 2023 and saw over 2,600 customers in the first eight months alone, helping them expand their service hours in September to meet growing demand!
- **Cherokee County Council** adopted its community's Feasibility Study in 2023, helping identify demand in the area and is now exploring how to structure their public transportation service.

Connecting the Dots...

Throughout the year, UMA helps mobility-minded advocates and professionals connect over common topics, highlights leading programs and individuals in the field, and helps introduce the general public to the region's mobility network. In it's "Connecting the Dots" series, UMA helped accomplish this goal in a variety of ways:

- **Produced the "Connecting the Dots" podcast** featuring interviews with SC DOT, BMW, SC Electric Transportation Network, and rural transit leaders.
- **Hosted virtual events** to highlight Greenville-Spartanburg International Airport, Upstate Greenways & Trails Alliance, and more.
- **Hosted in-person events** covering Public Transportation and Electric Vehicle Infrastructure.

GSP Transit Hub

In 2023, UMA was awarded a \$100,000 grant from the SC Department of Transportation to conduct a Feasibility Analysis on the establishment of a Transit Hub at the Greenville-Spartanburg International Airport (GSP). Working alongside airport and public transportation agency leadership, UMA has contracted with Sam Schwartz to conduct this study which will explore the possibility of establishing public transportation to and from GSP, as well as recommendations on how to best position the airport for future regional connectivity. The final report is set for release in early Spring of 2024.

2023 EVENTS RECAP

2023 KICKOFF RECEPTION



To “kick off” a stellar year, Ten at the Top hosted board members and funding partners at the 2023 TATT Kickoff Reception. The evening event was held at Pinnacle Partnership’s 1881 Event Hall in Spartanburg.

2023 PIQUE ...



Young professionals from the Upstate enjoyed attending PIQUE at Milliken in Spartanburg this year. The event kicked off with a welcome from PIQUE Presenting Sponsor, USC Upstate. Panels of Upstate innovators shared their experiences in two workshops: From Idea to Enterprise: Unleashing Entrepreneurial Potential, and Igniting the Entertainment Industry's Growth in the Upstate. The YoPro Know's founder Kamber Parker led workshops on Intergenerational Communications, a timely topic in the current workforce that combines three generations of talent. The ever-popular executive roundtables were held in Milliken's Innovation Gallery, and author and educator Bea Wray delivered the keynote on entrepreneurship and leadership.



208
attendees



86
organizations

BLUES, BREW, & BBQ ...



Thank you to Hughes Investments for hosting Brews, Blues, and BBQ as the inaugural event at Bridgeway Station.

Mac Arnold & Plate Full O'Blues entertained guests as they enjoyed delicious BBQ, drinks, and desserts from Upstate vendors, and a networking expo featuring Upstate businesses and community partners!

CELEBRATING SUCCESSES

...



presented by  South Carolina

Ten at the Top (TATT) hosted the 13th Annual Celebrating Successes event, presented by BlueCross BlueShield of South Carolina, on November 15 at the Greenville Convention Center.

The event included the selection of the 2023 Hughes Investments Elevate Upstate Community grant recipients, announcement of the Bridgeway Station Award recipient, and the 2023 recipients of two regional leadership awards.

The Elevate Upstate Grants program began in 2013 and since inception has provided funds for more than 33 community vibrancy initiatives across the Upstate. Each recipient receives a \$5,000 grant to go toward community vibrancy projects.

Finalists presented innovative projects designed to encourage community vibrancy in their towns. The two recipients of 2023 Elevate Upstate Grants were the City of Belton for their “Downtown Family Movie Night” series and The United Way of Laurens County for “Clinton Carnival.”

The recipient of the Bridgeway Station Award was The Urban League of the Upstate for their Studio 9.22 48Hr Film SC Project.

The Burdette Leadership Award was presented to former chief executive office of Spartanburg Water and founding TATT board member, Sue Schneider and the Welling Award for Regional Collaboration was given posthumously to Joe Pazdan or McMillan Pazdan Smith.

174 attendees

83 organizations



PIZZA & BEER REDEFINED

...



Four Pizza & Beer events were held in 2023 at Ten at the Top (TATT) funding partner locations Craig Gauden Davis, McMillan Pazdan Smith, Seamon Whiteside, and MAVIN Construction.

These events were designed particularly for TATT stakeholders to build relationships in an intimate setting and hear from Upstate business and community leaders about current issues and topics.



174
attendees

83
organizations

2023
PARTNERS
STAFF
+
BOARD

OFFICERS + STAFF

...



Dean Hybl
Executive Director



Justine Allen
Assistant
Executive Director



Lena Dunham
Administrative
Associate



Erica Huffman
Administrative
Associate



GP McCleer
Director
Upstate Mobility Alliance



Anna-Elyse Lewis Abrams
Marketing &
Communications
Manager



Craig Scharton
Entrepreneur Ecosystem
Facilitator

David Feild
Chair
Colliers International

Todd Horne
First Vice Chair
Clayton Construction

D.J. Doherty
Treasurer/Secretary
Mavin Construction

Angie Gossett
Vice Chair - Marketing
BlueCross BlueShield of SC

Amanda Munyan
Vice Chair - Outreach
Laurens County
Chamber of Commerce

Mark McKinney
Vice Chair - Initiatives
Cintas

James Bennett
Fundraising Co-Chair
Upstate Home Healthcare
Solutions

John Wright, Jr.
Fundraising Co-Chair
McCoy Wright Commercial
Real Estate

Terence Roberts
Immediate Past Chair
City of Anderson

2023 BOARD MEMBERS

...

Laura Bain
Furman University

Geoff Beans
NAI Earle Furman

Justin Benfield
Prisma Health
Laurens County Hospital

Guy Boyle
Spartanburg Water

Jeff Brown
Greenville Drive

Joe Bryant
Seamon Whiteside

Alex Butterbaugh
Keowee Brewing Company

Racquel Collier
Caliber Real Estate

Roy Costner
Pickens County Council

Charles Dalton
Blue Ridge Electric
Cooperative, Inc.

Dr. Galen DeHay
Tri-County Technical College

Brian Earnest
Spartanburg Regional
Health System

Dave Eldridge
Tri-County Entrepreneurial
Development Corporation

Bert Epting
Anderson University

Stinson Ferguson
City of Greenville

Jeff Field
Laurens County Water

Michael Forrester
Retired

Kandi Fredere
SCDHEC Regional
Health Office

Jamie Gilbert
Oconee Economic Alliance

Don Gordon
The Riley Institute,
Furman University

Tim Hall
City of Abbeville

David Hammond
Laurens Electric

Bennie Harris
USC Upstate

Julio Hernandez
Clemson University

Peggy Hill
Western Upstate Association
of Realtors

Boone Hopkins
Converse University

Boggs Howard
Fluor

Kevin Howell
GSP International Airport

Lara Hudson
City of Greenwood

Mary Lewis Huffman
McMillan Pazdan Smith

Phil Hughes
Hughes Investments, Inc.

Joel Jones
ReWa

Mustan Kapasi
Kapasi Glass

Joe Lanahan
City of Inman

Kathy Jo Lancaster
Union County

Erin Layland
First Citizens Bank

Wes Lehrer
Truist Bank

John Lummus
Upstate SC Alliance

Erwin Maddrey
Maddrey & Associates

Terry Mallard
Broad River Electric
Cooperative

Hank McCollough
Piedmont Natural Gas

Kelly McWhorter
Discover Greenwood

Adela Mendoza
Hispanic Alliance

Jessica Miserendino
AFL

Michael Nail
Ogletree Deakins

Barry Nocks
Clemson University

Crystal Ball O'Connor
Craig Gauden Davis

Brown Patterson
Laurens County Council

Steve Pelissier
Appalachian Council of
Governments

Carlos Phillips
Greenville Chamber of
Commerce

Hope Rivers
Piedmont Technical College

Rich Robinson
Michelin North America

Sue Schneider
Retired

Tim Self
AnMed Health

Nathan Senn
City of Laurens

Sachin Shanbhag
Pinnacle Partnership

George Shira
Milliken

Allen Smith
One Spartanburg, Inc.

Annie Smith
USC-Union/Union
County Council

Frannie Stockwell
Cherokee County Chamber

Stephen Taylor
WCTEL

Michael Thorsland
School District of
Oconee County

Wendy Walden
Greenville Technical College

David Walsh
Bon Secours St Francis

Irv Welling, III
Retired

Trentsie Williams
Greenwood SC Chamber of Commerce

Neal Workman
Trehel Corporation

FOUNDING **BOARD**

• • •

Ingo Angermeier
Richard Baines
William Barnet
Carol Burdette
Foster Chapman
James Coleman
Jim Cook
Charles Dalton
Rick Danner
R. Thornwell Dunlap, III
Michael Forrester
Don Gordon

Ben Haskew
Phil Hughes
Torance Inman
Hal Johnson
Henry Jolly
Lee Luff
Erwin Maddrey
Hank McCullough
John A. Miller, Jr.
Steve Navarro
Barry Nocks
Steve Pelissier

Judy Prince
Terence Roberts
Sue Schneider
Minor Shaw
Russell Stall
John Stockwell
Gerald Sweitzer
Bogue Wallin
Jeanne Ward
Irv Welling, III
Neal Workman
Brad Wyche

BOARD **EMERITUS**

• • •

Ann Angermeier
Karen Burgess
John Campbell
Pam Christopher
Paul Corbeil
Michael Cunningham
Chandra Dillard
Jim Donahoo
Dave Edwards
Samuel Erwin

Teri Gilstrap
Patricia Hartung
Cindy Hopkins
Randy Imler
Heather Jones
Angelle LaBorde
Nate Lipscomb
Evelyn Lugo
Denise Manley
Lisa McWherter

Tom O'Hanlan
David Pitts
R.P. Rama
Jim Shew
Walker Smith
James Taylor
Harold Thompson
John Verreault
Frank Wideman III
Ann M. Wright

2023 FUNDING PARTNERS

...

VISIONARY



ELEVATION



2023 FUNDING PARTNERS

...

BENEFACTORS



ADVOCATES

Anderson Regional Joint Water System | Barnet Development

Blue Ridge Electric Cooperative | Broad River Electric | City of Anderson

City of Clemson | City of Greer | Clayton Construction | Colliers

Craig Gaulden Davis | Edward Via School of Osteopathic Medicine (VCOM)

Goodwyn Mills Cawood | Greenville Technical College | Greenwood County

Irv Welling | Laurens County Water and Sewer Commission | MetroConnects

McMillan Pazdan Smith | Ogletree Deakins | Piedmont Technical College

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