Form **990**

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. 2023

OMB No. 1545-0047

Open to Public Inspection

For the 2023 calendar year, or tax year beginning 2023, and ending 20 Check if applicable: C Name of organization OUR UPSTATE SC D Employer identification number Address change Doing business as 45-1842000 Name change E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Initial return 150 EXECUTIVE DR 103 (864)283-2315 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts Amended return GREENVILLE, SC 29615 1,212,723 X No Application pending F Name and address of principal officer: **H(a)** Is this a group return for subordinates? H(b) Are all subordinates included? X 501(c)(3) 501(c) (4947(a)(1) or 527 If "No," attach a list. See instructions Tax-exempt status: WWW.OURUPSTATESC.INFO Website: H(c) Group exemption number X Corporation Trust Association L Year of formation: 2011 M State of legal domicile: **Summary** Part I Briefly describe the organization's mission or most significant activities: OUR UPSTATE-SC WAS FORMED FOR THE PURPOSE OF IMPLEMENTING PORTIONS OF THE OUR UPSTATE VISION, WHICH WAS DEVELOPED BY THE ORGANIZATION KNOWN Activities & Governance AS TEN AT THE TOP THROUGH ENGAGEMENT OF OVER 10,000 UPSTATE RESIDENTS. OUR UPSTATE-SC COORDINATES THE DEVELOPMENT OF TASK FORCES AND (CONT.) Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 9 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) . . . 5 Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 3,284 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 345,208 1,209,439 Revenue 0 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,029 3,284 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 0 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 347,237 1,212,723 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 Benefits paid to or for members (Part IX, column (A), line 4) 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 203,004 294,103 Expenses Professional fundraising fees (Part IX, column (A), line 11e) 0 Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 317,977 1,064,969 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 520,981 1,359,072 Revenue less expenses. Subtract line 18 from line 12 (173,744 (146,349)**Beginning of Current Year** End of Year Total assets (Part X, line 16) . . . 20 46,364 192,863 21 Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 192,863 46,364 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge DEAN HYBL, DIRECTOR 06-27-2024 Sign Signature of officer Here DEAN HYBL, DIRECTOR, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Date Check **Paid** Debbie Ducharme EA 07-17-2024 Debbie Ducharme EA self-employed XXXXXXXX Preparer Firm's name Core Financial Resources Anderson Firm's EIN **Use Only** 1510 N Main St Firm's address Phone no. ANDERSON SC 29621 864-224-8929 May the IRS discuss this return with the preparer shown above? See instructions Yes No

) (Revenue \$

including grants of \$

4d

(Expenses \$

Other program services (Describe on Schedule O.)

Form 990 (2023) OUR UPSTATE SC Part IV Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part L	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III.	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	_		
7	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	8		37
9	complete Schedule D, Part III	0		X
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		v
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		X
10	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
••	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
u	complete Schedule D, Part VI	11a		x
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more	Πα		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С		110		Λ
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		Λ
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.0		
·	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part.X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and I.V	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and JV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part JI	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	240		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
2 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	254		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part.II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
•	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part J	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	20		
22	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		v
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		Х
J-T	or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part.VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note : All Form 990 filers are required to complete Schedule O	38	х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	х	

Form 990 (2023) OUR UPSTATE SC 45-1842000 Page 5

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a !			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		х
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	+		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
0	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	0.0		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule Q	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
40	If "Yes," see the instructions and file Form 4720, Schedule N.	40		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust or any disqualified or other person, engage in any activities.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Vas " complete Form 6069	17		

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
200	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		<u> </u>
3 0 0	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No
l0a	Did the organization have local chapters, branches, or affiliates?	10a	162	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	104		
D	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		Λ	
l2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13		х
14	Did the organization have a written document retention and destruction policy?	14		х
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		х
b	Other officers or key employees of the organization	15b		х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed South Carolina			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	DEAN HYBL (864)283-2315, 150 EXECUTIVE DR STE 202, GREENVILLE, SC 29615			

Form 990 (2023) OUR UPSTATE SC 45-1842000 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				((C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average					nan one s both a		Reportable	Reportable	Estimated amount
	hours					trustee/		compensation	compensation	of other
	per week							from the organization (W-2/	from related organizations (W-2/	compensation from the
	(list any hours for	or	ns	Officer	Ke	em	F _O	1099-MISC/	1099-MISC/	organization and
	related	direc	E	cer	y em	ploy	Former	1099-NEC)	1099-NEC)	related organizations
	organizations	or director	Institutional trustee		Key employee	98				
	below	uste	trus		ee	i per				
	dotted line)	0	e		4	employee				
		`				2	1			
(1) DEAN HYBL, DIRECTOR	20.00									
EXECUTIVE DIRECTOR						Х		70,300	0	0
(2)DAVID FEILD	3.00			,						
DIRECTOR		x						0	0	0
(3) IRV WELLING, DIRECTOR	3.00									
DIRECTOR		х						0	0	0
(4) TODD HORNE, DIRECTOR	3.00									
CHAIR		х						0	0	0_
(5) DJ DOHERTY, DIRECTOR	3.00									
DIRECTOR		х						0	0	0
(6) ERWIN MADDREY, DIRECTOR	3.00									
DIRECTOR		х						0	0	0
(7) AMANDA MUNYAN, DIRECTOR	3.00									
DIRECTOR		x						0	0	0
(8) MARK MCKINNEY, DIRECTOR	3.00									
DIRECTOR		х						0	0	0
(9) TERENCE ROBERTS, DIRECTOR	3.00									
DIRECTOR		x		х				0	0	0
(10)										
<u>(11)</u>										
(12)										
<u>(13)</u>										
(14)										
\$ 2'										

	90 (2023) OUR UPSTATE SC										-18420			age 8
Part	VII Section A. Officers, Directors, T	rustees,	Key E	Ξmį	oloy	/ee	s, ar	nd F	Highest Comp	ensated	Employ	/ees	(cont	inued)
	(A) Name and title Average hours per week			unle	Pos eck m ss per	son is	nan one s both ai /trustee)	n	(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/		con	(F) ated amon	
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MIS 1099-NEC	SC/	orgar	om the nization a organiz	
<u>(15)</u>			-											
<u>(16)</u>			-											
<u>(17)</u>			-											
(18)			-											
<u>(19)</u>			-											
(20)			-											
(21)														
(22)			-											
(24)														
(25)				5										
1b c	Subtotal	ion A.												
d	Total (add lines 1b and 1c)		<u></u>						70,300		0			0
2	Total number of individuals (including but n		to those	e lis	ted	abc	ve) w	/ho	received more the	nan \$100,0	000 of			_
	reportable compensation from the organiza	ition											Yes	0 No
3	Did the organization list any former officer, direct	tor, trustee,	, key en	nplo	yee,	or h	ighest	t con	mpensated				100	110
	employee on line 1a? If "Yes," complete Schedu											3		x
4	For any individual listed on line 1a, is the sum of re organization and related organizations greater th													
_	individual											4		Х
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes	-		-			-					5		x
Secti	on B. Independent Contractors	s, comp.o.c	201104			00.0	poc							
1	Complete this table for your five highest con	-	-											
	compensation from the organization. Report	rt compens	sation f	or t	he c	ale	ndar y	yeaı		within the	organiza		tax y	ear.
	(A) Name and business addres	26							(B) Description of service	200	C	(C) ompensa	ation	
	ivanie and business address	55							Description of service	.65	01	Jilipelise	ation	
2	Total number of independent contractors (in received more than \$100,000 of compensation)	_					ose li	sted	d above) who					

Form 990 (2023)

OUR UPSTATE SC

Part VIII

Statement of Revenue

		Check if Schedule O contains a res	ponse	e or note to any I	ine in this Part V	/III		
				·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
, Grants mounts	1a b c d	Federated campaigns	1a 1b 1c 1d	580,000				
Contributions, Gifts, Grants and Other Similar Amounts	e f g	Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f	1e 1f 1g	629,439				
a G	h	Total. Add lines 1a-1f			1,209,439			
Program Service Revenue		All other program service revenue Total. Add lines 2a-2f						
	4 5 6a b	Investment income (including dividends, interestment income from investment of tax-exempt bond Royalties	· · · · · · · · · · · · · · · · · · ·	eeds	3,284		3,284	
venue	d 7a b	Rental income or (loss) Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)		(ii) Other				
Other Rev	d 8a b	Net gain or (loss)	8a 8b					
	9a b	Gross income from gaming activities. See Part IV, line 19 Less: direct expenses	9a 9b					
	10a b	Gross sales of inventory, less returns and allowances	10a 10b					
Miscellanous Revenue	11a b c			Business Code				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b,

(A)

Total expenses

(B)

Program service
expenses

(C)

Management and
general expenses

Expenses

(D)

Fundraising
expenses

	iot include amounts reported on lines 66, 76,	Total expenses	Program service	Management and	Fundraising
	Db, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	70,300	56,240	14,060	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	202,497	192,069	10,428	
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	21,306	19,506	1,800	
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
C	Accounting	8,725		8,725	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17.			Y	
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
40	(A), amount, list line 11g expenses on Schedule O.)	1 704			
12	Advertising and promotion	1,736		1,736	
13	Office expenses	55,178		55,178	
14 15	Information technology	5,404		5,404	
15 16	Royalties				
17	Occupancy	12 925		12 925	
18	Payments of travel or entertainment expenses	12,825		12,825	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,295		2,295	
20	Interest	2,293		2,295	
21	Payments to affiliates	137,838		137,838	
22	Depreciation, depletion, and amortization	137,030		137,030	
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	INITIATIVES	795,726	795,726		
b	MISC	148	•	148	
С	NON EMPLOYEE	45,094	45,094		
d			- '		
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,359,072	1,108,635	250,437	0
26	Joint costs. Complete this line only if the			•	
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Form 990 (2023) OUR UPSTATE SC 45-1842000 Page 11

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	_ .		
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	192,863	1	46,364
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ass	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	192,863	16	46,364
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Š	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
jab		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
		Organizations that follow FASB ASC 958, check here			
Ś		and complete lines 27, 28, 32, and 33.			
20	27	Net assets without donor restrictions	(240,137)	27	13,364
sala	28	Net assets with donor restrictions	433,000	28	33,000
β		Organizations that do not follow FASB ASC 958, check here			
Net Assets or Fund Balances		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
sets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Ę.	32	Total net assets or fund balances	192,863	32	46,364
	33	Total liabilities and net assets/fund balances	192,863	33	46,364

EEA Form **990** (2023)

		5-18420	00	Pa	age 12
Par	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	212,	,723
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	359,	072
3	Revenue less expenses. Subtract line 2 from line 1	3	(146,	, 349
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		192,	,863
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		((150
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		46,	,364
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
_	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits EEA Form 990 (2023)

3a

3b

х

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

Core Financial Resources Anderson

1510 N Main St ANDERSON, SC 29621 www.CoreFR.com

Phone: (864)224-8929 | Fax: (864)222-9243

July 17, 2024

Our Upstate Sc 150 Executive Dr, Ste 103 Greenville, SC 29615

Your privacy is important to us. Please read the following privacy policy.

We collect nonpublic personal information about you from various sources, including:

- * Interviews regarding your tax situation
- * Applications, organizers, or other documents that supply such information as your name, address, telephone number, Social Security Number, number of dependents, income, and other tax-related data
- * Tax-related documents you provide that are required for processing tax returns, such as Forms W-2, 1099R, 1099-INT and 1099-DIV, and stock transactions

We do not disclose any nonpublic personal information about our clients or former clients to anyone, except as requested by our clients or as required by law.

We restrict access to personal information concerning you, except to our employees who need such information in order to provide products or services to you. We maintain physical, electronic, and procedural safeguards that comply with federal regulations to guard your personal information.

If you have any questions about our privacy policy, please contact us.

Sincerely,

Debbie Ducharme EA Core Financial Resources Anderson

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

OUR	UF	PSTATE SC					45-184200				
Par	t I	Reason for Public Char	ity Status. (Al	l organizations mus	t comple	ete this p	art.) See instruction	ons.			
The o	rga	anization is not a private foundation be	,	•	•	,					
1	L	A church, convention of churches, of				b)(1)(A)(i)					
2	Ļ	A school described in section 170									
3	Ļ	A hospital or a cooperative hospital	_								
4		A medical research organization op	erated in conjunct	tion with a hospital descr	ibed in se	ction 170	b)(1)(A)(iii). Enter the				
	_	hospital's name, city, and state:									
5		An organization operated for the ber	_	r university owned or ope	erated by a	a governme	ental unit described in				
_		section 170(b)(1)(A)(iv). (Complete	,		4=0(1)(43/43/					
6	L	A federal, state, or local governmen	-				a 1 12				
7	Λ	An organization that normally received			overnmen	ial unit or t	rom the general public				
0		described in section 170(b)(1)(A)(v A community trust described in sec									
8 9	F	–			porated in	conjunctio	n with a land grant call	000			
9	9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or										
		university:	lege of agriculture	(See Instructions). Linter	the Harrie,	city, and s	ate of the college of				
10		An organization that normally receiv	es (1) more than 3	3 1/3% of its support fro	m contribu	tions mem	pherehin fees, and gross	2			
	_	receipts from activities related to its	exempt functions,	subject to certain except	tions; and	(2) no mor	e than 33 1/3% of its	,			
		support from gross investment incor acquired by the organization after J) from businesses				
11		An organization organized and ope					n.				
12	Г	An organization organized and open	•			1		es of			
	_	one or more publicly supported orga	anizations describ	ed in section 509(a)(1)	or section	509(a)(2)	See section 509(a)(3). Chec	k		
		the box on lines 12a through 12d that	at describes the typ	oe of supporting organiza	ation and c	omplete lir	nes 12e, 12f, and 12g.				
а		Type I. A supporting organization	on operated, supe	rvised, or controlled by i	ts support	ed organiz	ation(s), typically by gi	ving			
		the supported organization(s) th	e power to regula	rly appoint or elect a maj	ority of the	directors	or trustees of the				
		supporting organization. You m	ust complete Pa	rt IV, Sections A and B							
b		Type II. A supporting organizat	ion supervised or	controlled in connection	with its su	pported or	ganization(s), by havin	g			
		control or management of the su	upporting organiza	tion vested in the same p	ersons tha	at control o	r manage the supporte	d			
		organization(s). You must com									
С		☐ Type III functionally integrate						with,			
		its supported organization(s) (s									
d		☐ Type III non-functionally integ					· · · · · ·				
		that is not functionally integrated					ent and an attentivenes	S			
_		requirement (see instructions).					I Tuna II Tuna III				
е		Check this box if the organization functionally integrated, or Type	· ·			• • •	і, туре іі, туре ііі				
f		Enter the number of supported organia		integrated supporting of	gariizatioi	l.					
g		Provide the following information about		nanization(s)				• • •			
9		(i) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi)	Amount of		
		(,, , , , , , , , , , , , , , , , , , ,	(-,	(described on lines 1-10	listed in you	r governing	support (see	othe	r support (see		
				above (see instructions))	docum	ent?	instructions)	ir	nstructions)		
					Yes	No					
/A)											
(A)											
(B)											
(C)											
(D)											
(E)											
Total											

Schedule A (Form 990) 2023 OUR UPSTATE SC 45-1842000 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support	T			I	1	
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	291,135	1,011,339	269,674	345,208	429,439	2,346,795
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	291,135	1,011,339	269,674	345,208	429,439	2,346,795
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						79,128
6	Public support. Subtract line 5 from line 4.						2,267,667
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	291,135	1,011,339	269,674	345,208	429,439	2,346,795
8	Gross income from interest, dividends,						
	payments received on securities loans,	\ \	_				
	rents, royalties, and income from						
_	similar sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
44	(Explain in Part VI.)						0.046.00
11	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	(and instruction				12	2,346,795
12	First 5 years. If the Form 990 is for the or		,				2)(2)
13							
Socti	organization, check this box and stop her	t Percentag					
14	Public support percentage for 2023 (line 6			1 column (f))		14	96.63 %
15	Public support percentage from 2022 Sch					15	77.50 %
16a	33 1/3% support test - 2023. If the organ						
IVa	box and stop here. The organization qua						
b	33 1/3% support test - 2022. If the organ	-		-			
~	this box and stop here. The organization						
17a	10%-facts-and-circumstances test - 202	-		-			
	10% or more, and if the organization mee	-					
	Part VI how the organization meets the fa					-	
	organization			-	' - '		
b	10%-facts-and-circumstances test - 202						_
~	15 is 10% or more, and if the organization	-					
	in Part VI how the organization meets the					-	•
	organization			-	-		
18	Private foundation. If the organization di						
-	instructions						

EEA Schedule A (Form 990) 2023

 Schedule A (Form 990) 2023
 OUR UPSTATE SC
 45-1842000
 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			-			
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Ū	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6		(",	(0) = 0 = 1	(0,7 = 0 = 0	(0) = 0 = 0	(7)
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,	,					
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less	1					
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
-	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
.0	and 12.)						
14	First 5 years. If the Form 990 is for the o	L raanization's fi	rst second this	rd fourth or fit	th tay year as a	section 501	(c)(3)
	organization, check this box and stop he				····		
Secti	on C. Computation of Public Suppo						<u> </u>
15	Public support percentage for 2023 (line 8			3. column (f))		15	%
16	Public support percentage from 2022 Sch		-			16	
	on D. Computation of Investment In					<u> </u>	
17	Investment income percentage for 2023 (y line 13. colu	mn (f))	17	%
18	Investment income percentage from 2022					18	
19a	33 1/3% support tests - 2023. If the orga						
	17 is not more than 33 1/3%, check this b						
b	33 1/3% support tests - 2022. If the organizat	=	-	=	•		
	line 18 is not more than 33 1/3%, check this bo						
20	Private foundation. If the organization di		-			-	

Schedule A (Form 990) 2023 OUR UPSTATE SC 45-1842000 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

S

ecti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
-	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
·	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
-	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
~	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
•	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
•	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? <i>If</i> "Yes," <i>complete Part I of Schedule L (Form 990)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
•	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
Ju	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	35		
•	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
I0a	Was the organization subject to the excess business holdings rules of section 4943 because of section	30		
. va	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	iva		
J	Did the diganization have any excess business notaings in the tax year: (Ose schedule o, i dilli 4720, to			

10b

determine whether the organization had excess business holdings.)

 Schedule A (Form 990) 2023
 OUR UPSTATE SC
 45-1842000
 Page 5

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
Castin	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations		V	NI.
4	Did the experiencies was ide to each of its supported experiencies by the last day of the fifth weath of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI</i>			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have	_		
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	inst	ructio	ns).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			,
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	ctions)		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2023 OUR UPSTATE SC 45-1842000 Page 6

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gan	izations			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See						
	instructions. All other Type III non-functionally integrated supporting organi	izati	ons must complete Secti	ons A through E.		
Sect	Section A - Adjusted Net Income (A) Prior Year (B) Current Year					
3601	ion A - Adjusted Net Income		(A) Filor real	(optional)		
1_	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection					
	of gross income or for management, conservation, or maintenance of					
	property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
			(A) D: \(\)	(B) Current Year		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
	Average monthly cash balances	1b				
	Fair market value of other non-exempt-use assets	1c				
	Total (add lines 1a, 1b, and 1c)	1d				
	Discount claimed for blockage or other factors					
_	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,	_				
•	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	Ť				
-	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functiona		ntegrated Type III suppor	ting organization		

EEA Schedule A (Form 990) 2023

(see instructions).

e Excess from 2023		
EEA		Schedule A (Form 990) 2023

Excess distributions carryover to 2024. Add lines 3j

and 4c.

Breakdown of line 7: a Excess from 2019

c Excess from 2021 d Excess from 2022

b Excess from 2020

Schedule A (F	orm 990) 2023 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

EEA Schedule A (Form 990) 2023

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number

OUR UPSTATE SC	45-1842000
Organization type (check of	one):
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
Check if your organization is	s covered by the General Rule or a Special Rule.
Note: Only a section 501(c) instructions.	(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See
General Rule	
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributions.
Special Rules	
regulations under s	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or ived from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or unt on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
contributor, during	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
contributor, during contributions totale during the year for General Rule appl	the year, contributions exclusively for religious, charitable, etc., purposes, but no such d more than \$1,000. If this box is checked, enter here the total contributions that were received an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the lies to this organization because it received nonexclusively religious, charitable, etc., contributions nore during the year
Caution: An organization t must answer "No" on Part	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization Employer identification number

OUR UPSTATE SC 45-1842000 Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d)

No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	LAURENS ELECTRIC COOPERATIVE 2254 SC-14 LAURENS SC 29360	\$5,000	Person 🛣 Payroll 📗 Noncash 🗍 (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2_	HUGHES INVESTMENT		Person 🗓 Payroll
	101 FALLS PARK DR UNIT 700	\$ 17,500	Noncash
	GREENVILLE SC 29601		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	PIEDMONT NATURAL GAS 917 SC 225 GREENWOOD SC 29646	\$ 20,000	Person x Payroll
(a)	(b)	(c)	(d)
(a) No.	(b) Name, address, and ZIP + 4 BLUE CROSS BLUE SHIELD OF SC 1000 EXECUTIVE CENTER DRIVE GREENVILLE SC 29615	(c) Total contributions \$	(d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
No.	Name, address, and ZIP + 4 BLUE CROSS BLUE SHIELD OF SC 1000 EXECUTIVE CENTER DRIVE	Total contributions	Person Payroll Noncash (Complete Part II for
No4	Name, address, and ZIP + 4 BLUE CROSS BLUE SHIELD OF SC 1000 EXECUTIVE CENTER DRIVE GREENVILLE SC 29615 (b)	\$ 100,000	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4 BLUE CROSS BLUE SHIELD OF SC 1000 EXECUTIVE CENTER DRIVE GREENVILLE SC 29615 (b) Name, address, and ZIP + 4 REWA 561 MAULDIN RD	\$ 100,000 (c) Total contributions	Type of contribution Person

Name of organization

OUR UPSTATE SC

Employer identification number
45-1842000

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. **Total contributions** Name, address, and ZIP + 4 Type of contribution Person x 7 FOOTHILLS COMMUNITY FOUNDATION **Payroll** 5,000 Noncash 907 N MAIN ST STE 201 (Complete Part II for ANDERSON SC 29621 noncash contributions.) (a) (b) (c) (d) No. **Total contributions** Type of contribution Name, address, and ZIP + 4 Person 8 BROAD RIVER ELECTRIC **Payroll** Noncash 5,000 1036 WEBBER RD (Complete Part II for COWPENS SC 29330 noncash contributions.) (a) (c) (b) (d) No. **Total contributions** Type of contribution Name, address, and ZIP + 4 9 FURMAN UNIVERSITY Person x **Pavroll** Noncash 10,000 3300 POINSETT HIGHWAY (Complete Part II for GREENVILLE SC 29613 noncash contributions.) (a) (c) (d) (b) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person x 10 GRENNVILLE SPARTANBURG AIRPORT **Pavroll** Noncash 2000 GSP DRIVE 5,000 (Complete Part II for GREER SC 29651 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person X 11 MICHELIN **Payroll** Noncash 67,300 1401 ANTIOCH CHURCH ROAD (Complete Part II for GREENVILLE SC 29605 noncash contributions.) (a) (b) (c) (d) No. **Total contributions** Type of contribution Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.)

	wledgement and General Information for titles That File Returns Electronically	2023
Name(s) as shown on return		Tax ID Number
OUR UPSTATE SC		**-***2000
		ed electronically.
an electronic signature. The entity of The submission ID assigned to this	entered a PIN or authorized the Electronic Return Originator (ERO) return is 61429720241351s5udne	
	END A PAPER COPY OF ENTITY'S RETUR VILL DELAY THE PROCESSING OF THE F	
		ALTONIA.

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Inspection Name of the organization **Employer identification number** 45-1842000 OUR UPSTATE SC 01. Form 990 governing body review (Part VI, line 11) THE EXECUTIVE DIRECTOR REVIEWS THE 990 THEN PROVIDES A COPY TO THE BOARD FOR REVIEW BEFORE FILING THE 990. 02. Conflict of interest policy compliance (Part VI, line 12c) SUBJECT TO ITS BYLAWS, THE ORGANIZATION ADDRESSES CONFLICT OF INTEREST ISSUES, IF ANY, DURING ITS SCHEDULED BOARD MEETINGS THROUGHOUT THE YEAR. 03. Governing documents, etc, available to public (Part VI, line 19) THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST 04. Explanation of other changes in net assets or fund balances (Part XI, line 9) FUNDS TRANSFERED TO RELATED ORGANIZATION TEN AT THE TOP FOR PAYROLL PURPOSES

05. General explanation attachment

FORM 990, PART 1, LINE 1, DESCRIPTION OF ORGANIZATION MISSION (CONT.): WORK GROUPS DESIGNED TO IDENTIFY AND ADVANCE REGIONAL INITIATIVES CONISISTENT WITH THE FIVE DRIVER AREAS OF THE OUR UPSTATE VISION

(Rev. January 2024)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions. All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Taxpayer identification number (TIN) Name of exempt organization, employer, or other filer, see instructions. Type or print OUR UPSTATE SC 45-1842000 Number, street, and room or suite no. If a P.O. box, see instructions. File by the due date for 150 EXECUTIVE DR STE 103 filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions GREENVILLE SC 29615 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application Is For** Return Application Is For Return Code Code Form 4720 (other than individual) Form 990 or Form 990-EZ 01 09 Form 4720 (individual) Form 5227 10 Form 990-PF Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 06 Form 5330 (individual) Form 990-T (trust other than above) 13 Form 990-T (corporation) 07 Form 5330 (other than individual) 80 Form 1041-A • After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of DEAN HYBL, 150 EXECUTIVE DR STE 202 GREENVILLE SC 29615 Telephone No. 864-283-2315 Fax No. • If the organization does not have an office or place of business in the United States, check this box . If this is If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) a list with the names and TINs of all members the extension is for. 1 I request an automatic 6-month extension of time until 11-15 , 20 24 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: x calendar year 20 23 or _____, 20 ____, and ending _____, 20 ____. 2 If the tax year entered in line 1 is for less than 12 months, check reason:

Initial return

Final return ☐ Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a | \$ **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

using EFTPS (Electronic Federal Tax Payment System). See instructions.

3с

Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning

, 2023, and ending

, 20

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

OMB No. 1545-0047

Name o	filer	EIN or SSN
OUR U	PSTATE SC	45-1842000
Name a	nd title of officer or person subject to tax	
DEAN	HYBL, DIRECTOR, EXECUTIVE DIRECTOR	
Part		
8038-C 3a, 4a, 3b, 4b, applica 1a 2a	the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any P and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you say, and say, or 10a below, and the amount on that line for the return being filed with this form w 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the below. Do not complete more than one line in Part I. Form 990 check here	to check the box on line 1a, 2a, as blank, then leave line 1b, 2b, the return, then enter -0- on the
3a	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	
4a	Form 990-PF check here	
5a	Form 8868 check here x b Balance due (Form 8868, line 3c)	
6a _	Form 990-T check here	
7a	Form 4720 check here	
8a	Form 5227 check here L b FMV of assets at end of tax year (Form 5227, Item D)	
9a	Form 5330 check here	
10a	Form 8038-CP check here b Amount of credit payment requested (Form 8038-CP, F	
Part		
of entity 2023 el comple interme acknow the date (direct of return, interme 1-888-3 process the pay electron PIN: ch	ectronic retum and accompanying schedules and statements, and, to the best of my knowledge and belie. I further declare that the amount in Part I above is the amount shown on the copy of the electronic ret diate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS at eledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in process of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate debit) entry to the financial institution account indicated in the tax preparation software for payment of the and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. 153-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial of the electronic payment of taxes to receive confidential information necessary to answer inquiries ment. I have selected a personal identification number (PIN) as my signature for the electronic return an incident withdrawal. ERO firm name ERO firm nam	um. I consent to allow my and to receive from the IRS (a) an assing the return or refund, and (c) an electronic funds withdrawal efederal taxes owed on this a. Treasury Financial Agent at cial institutions involved in the and resolve issues related to d, if applicable, the consent to
Signatur	29621 e of officer or person subject to tax	Date 06-27-2024
Part		
ERO's number	EFIN/PIN. Enter your six-digit electronic filing identification (EFIN) followed by your five-digit self-selected PIN. 614297 29621 Do not enter at that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicates the selection of the selection of the selection of the selectronically filed return indicates the selectronically filed return indicates the selectronical of the selec	licated above. I confirm that I
	mitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) Informers for Business Returns.	auon ioi Auunonzeu iko e-ille
ERO's s	gnature Date	07-17-2024
	ERO Must Retain This Form - See Instructions	
	De Not Culmit This Form to the IDC Unless Degreeted To	De Ce

Eorm 8879-TE

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning

, 2023, and ending

2023

, 20

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Name of filer **EIN or SSN** OUR UPSTATE SC 45-1842000 Name and title of officer or person subject to tax DEAN HYBL, DIRECTOR, EXECUTIVE DIRECTOR Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Form 990 check here x **b Total revenue**, if any (Form 990, Part VIII, column (A), line 12)..... **1b** 1,212,723 Form 990-EZ check here . . . Form 1120-POL check here. . Form 990-PF check here . . . **b** Tax based on investment income (Form 990-PF, Part V, line 5). 4a Form 8868 check here 6a Form 990-T check here 7a Form 4720 check here Form 5227 check here **b** FMV of assets at end of tax year (Form 5227, Item D) 8a Form 5330 check here 10a Form 8038-CP check here. . . b Amount of credit payment requested (Form 8038-CP, Part III, line 22) . 10b Declaration and Signature Authorization of Officer or Person Subject to Tax I am an officer of the above entity or Under penalties of perjury, I declare that I am a person subject to tax with respect to (name and that I have examined a copy of the of entity) 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only I authorize to enter my PIN as my signature **ERO firm name** Enter five numbers, but do not enter all zeros on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. 29621 Signature of officer or person subject to tax 06-27-2024 **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 614297 29621 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. 07-17-2024 ERO's signature Date **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

990	Overflow Statement (This page is not filed with the return. It is for your records only.)	2023 Page 1
Name(s) as shown on return		FEIN
OUR UPSTATE	SC	45-1842000

Description		Amount
PAYROLL	S	\$ 30,832
PAYROLL TAXES		7,123
PROGRAM EXPENSES		6,633
	Total: \$_	44,588

Description		Amount
PAYROLL		\$ 118,024
PAYROLL TAXES		7,123
REGIONAL EVENTS		69,250
TASK FORCE EXPENSES		47,754
	Total: \$	<u>242,151</u>

Description		Amount
INITIATIVE EXPENSES		\$ 72,089
PAYROLL		99,538
PAYROLL TAXES		7,123
RESERVE FUND DIRECT EXPENSE		600,000
CONTRACT LABOR		43,146
	Total:	\$ 821,896