



# TEN

*at the top*

*Ten counties. One Upstate. Stronger together.*

# YEAR IN REVIEW

20  
24



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# FROM THE CHAIR

...

The end of one year and beginning of another provides an excellent opportunity for reflecting and remembering as well as for renewed commitment and energy.

In 2024 Ten at the Top officially celebrated 15 years of Connecting the Upstate. As I understand from some of the original founders, the concept of Ten at the Top really started several years earlier, so in some ways, the momentum of the Ten at the Top effort has been growing across the Upstate for the past two decades. I have been fortunate to have been part of the Ten at the Top board for nearly a decade and have witnessed the transition from a relatively new organization still finding a place and purpose in the Upstate to its current position as the preeminent regional convening, connecting and capacity building non-profit organization in Upstate South Carolina.



TATT's biennial Upstate Regional Summit, which was held in September 2024, continues to be one of the best opportunities to connect with leaders from across the region to discuss issues impacting all of our communities, organizations and businesses. Overall, 2024 has been an especially busy year for Ten at the Top. The organization exceeded 110 regional engagements and 3,700 regional participants. Those numbers are just direct engagements for TATT, as the number of people who have engaged with TATT through social media or one of the initiatives developed through the organization is significantly greater.

***Below are some of the specific initiatives that TATT focused on in 2024:***

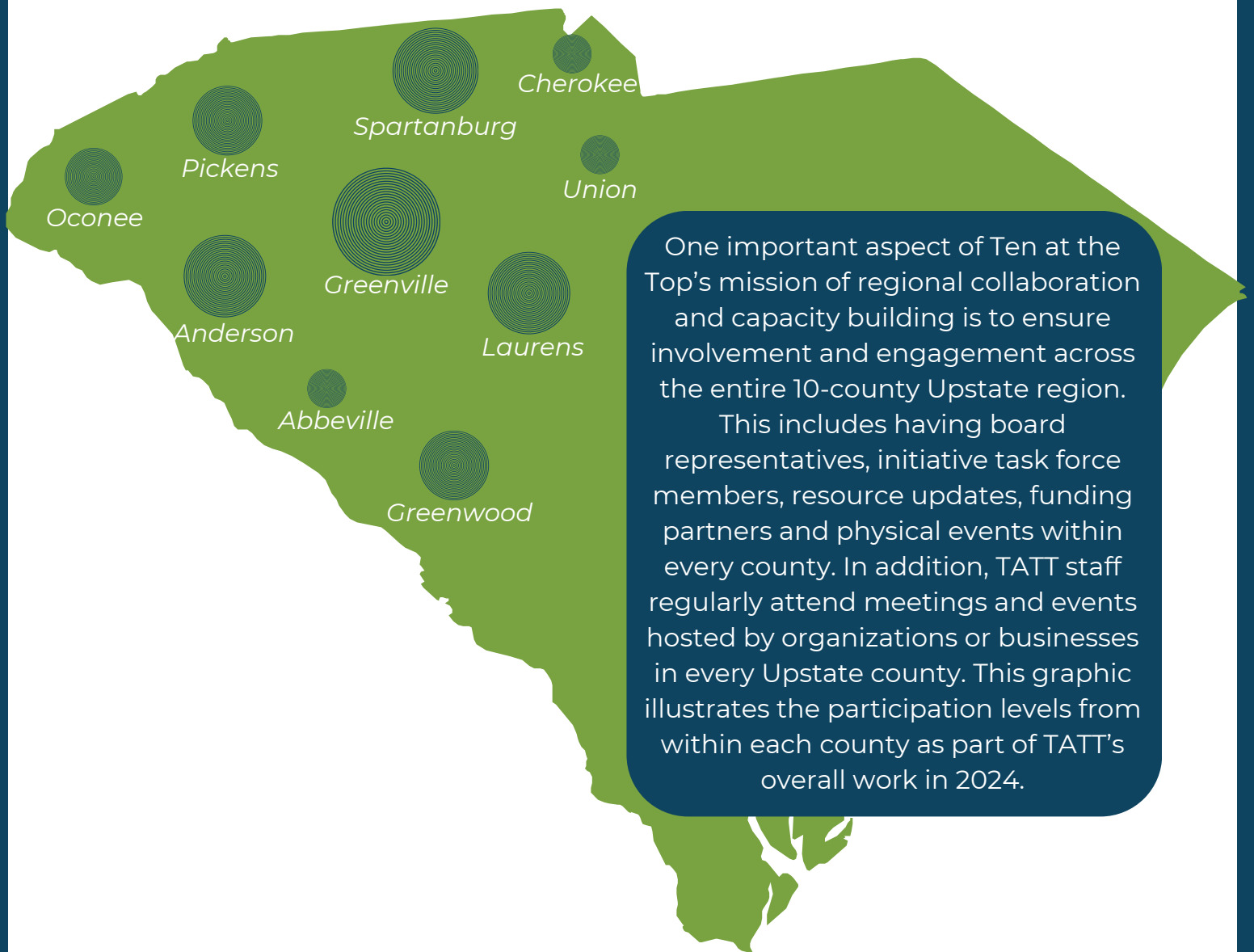
- Creation of four working groups to develop action plans for areas within the Resilient Upstate Behavioral Health Collaborative.
- Development of the Upstate Downtown Academy which looks at the different components of downtown revitalization by visiting a different city each month. The 10-part initial season began in August and will visit a city in each county by May.
- Completion of the GSP International Airport Transit Hub Study by the Upstate Mobility Alliance.
- In partnership with Public Education Partners, completion of the second year of the Teach at the Top Marketing Campaign promoting job opportunities within the school districts in the Upstate.
- Partnering with the Upstate Continuum of Care to host the Upstate Homelessness & Housing Forum.

Ten at the Top would not have been able to help these efforts move forward without a dedicated and engaged set of board members and funding partners. We are grateful for the leadership and financial support that has allowed TATT to focus on building the collective capacity of the Upstate. With your continued involvement and support, the future looks very bright for TATT and the entire Upstate.

Best wishes,  
Todd Horne  
2024-2025 TATT Chairperson

# REGIONAL IMPACT

...



# OUTREACH + ENGAGEMENTS

...

## PROGRAMS + INITIATIVES

47 MEETINGS

797 PARTICIPANTS

## REGIONAL SURVEYS

4 CONDUCTED



130 PARTICIPANTS  
IN 2023



1,126

INDIVIDUALS  
ACTIVELY INVOLVED  
WITH TATT IN 2024



643

ORGANIZATIONS  
ACTIVELY INVOLVED  
WITH TATT IN 2024



## TATT MEETINGS

14 MEETINGS 321 ATTENDEES

## REGIONAL FORUMS

37

## PRESENTATIONS

10 GIVEN 391 ATTENDEES

## PARTICIPANTS

2,112

1,406 REGIONAL ENGAGEMENTS  
57,365 PARTICIPANTS

SINCE  
2010

# TATT CHATS

...



Beginning in April 2020 as a way to connect the Upstate during the pandemic, Virtual TATT Chats have now become a regular part of Ten at the Top's outreach and communications efforts.

Each monthly TATT CHAT includes a guest speaker around a topic of interest in the Upstate followed by resource updates from non-profits and community organizations across the region. Thank you to our TATT board members for hosting each session, and to all of the Upstate

business and community leaders for taking the time to be a part of these TATT Chats.

12

SESSIONS

386

TOTAL ATTENDEES

219

ORGANIZATIONS

## 2024 TATT CHAT SPEAKERS

### JANUARY

Scott Baier  
Clemson University

### FEBRUARY

Tom Tyra  
GSP Airport

### MARCH

Regional Events  
Spotlight

### APRIL

Brandon Corsetino  
BEEP, Inc.

### MAY

Monty Robertson  
Alliance for a Healthier SC

### JUNE

Bob Quinn  
SCRA

### JULY

Douglas Lineberry  
Ofit/Kurman

### AUGUST

Tyson Jeffers  
Hub City Spartanburgers

### SEPTEMBER

Matt Flege, Ty Houck  
UGATA, Greenville County

### OCTOBER

Bernie Mazyck  
SCACED

### NOVEMBER

Ryan Faught  
Milo's Tea

### DECEMBER

Upstate Nonprofit  
Spotlight

# UPSTATE CONNECT

...

9

EVENTS

## UPSTATE



connect

242

TOTAL  
ATTENDEES

Held in partnership with the Urban League of the Upstate, monthly Upstate Connects are a valuable opportunity for robust discussion around current issues important to the region. Several topic leaders provide their knowledge on the subject and the group is kept under 30 attendees to provide time for in-depth discussion of the subject matter.

### 2024 UPSTATE CONNECT TOPICS

#### FEBRUARY

"Celebrating Black History Month"

#### MARCH

"Upcountry Tourism & Outdoor Recreation"

#### APRIL

"Greenville's West End"

#### MAY

"Introducing the Upstate Downtown Academy"

#### JUNE

"Spartanburg Community & College Collaborations"

#### AUGUST

"The Role of Athletics in the College Experience"

#### SEPTEMBER

"Racial Disparities in Health Care Outcomes"

#### OCTOBER

"Inventing the Wheel: 15 Years of Boyd Cycling"

#### NOVEMBER

"Holiday Taste of the Upstate"



Urban League of  
The Upstate

Upstate Connects will be held monthly in 2025 from February through November (excluding July).



# DIGITAL OUTREACH

...

## 2024 SOCIAL MEDIA OUTREACH

FACEBOOK  
REACH

252,800

INSTAGRAM  
REACH

38,500

LINKED-IN  
REACH

87,056



# ONLINE RESOURCES

...



In 2024, TATT consolidated and rebranded our e-newsletter platform, creating one bi-weekly publication; the Community Connector. With nearly 4,000 subscribers, the Connector serves as a one-stop-shop for information about upstate non-profits, events, resources, and more. Each edition focuses loosely on a relevant theme such as housing, food insecurity, veteran services, mental health, and other important topics within the region. This arm of TATT's online presence has seen exciting growth not only in readership, but reader engagement as well. Interested in being featured in the Community Connector? Contact TATT's Marketing Manager, Anna-Elyse Lewis Abrams. at [aeabrams@tenatthetop.org](mailto:aeabrams@tenatthetop.org).

**Newsletter Subscribers**

3,721

**Average Engagement Rate**

56%

**PODCAST CHANNEL:** Ten at the Top produces a regionally focused podcast called "Upstate Gems", wherein Executive Director Dean Hybl interviews local leaders and discusses prevalent issues facing our communities.

**ALL TIME PLAYS**

1467

**PLAYS IN 2024**

125



# WHY TEN AT THE TOP?

...

“With Ten at the Top, I’ve been able to meet with local leaders and elected officials to discuss important topics that focused on my work in elderly care. TATT has opened up so many conversations that I otherwise may not have had access to, and I have been able to lend my knowledge to individuals and organizations that I would have otherwise never crossed paths with”.

**James Bennett**

**Upstate Home Healthcare Solutions | TATT First Vice Chair**

“Ten at the Top was officially formed following a day-long conference called the ‘Upstate Reality Check’. This event brought together people from all across the 10 county region with the challenge of planning for 300,000 more people in the region over the next 15 years. It wasn’t a planning initiative so much as a reminder of how we need to work together, which is still the mission and message of TATT today.”

**Irv Welling**

**TATT Founding Board Member**

“My first memory of TATT was a gathering of regional leaders discussing how we needed to come together to support the growth that we are now seeing in the Upstate. I remember thinking ‘that’s something I want to be a part of’, because I felt so strongly about the importance of the work that Ten at the Top was doing, and continues to do today. Together, we truly can make Upstate South Carolina a better place for all of us.”

**Carol Burdette**

**United Way Anderson County | TATT Founding Board Member**

“The reason I wanted to be involved with Ten at the Top is that I saw a region with great potential, but knew it was going to need some thought about how it grew. One of the first things we did was look at growth in the Upstate and how that was going to impact our land use, economic situation, and infrastructure. I was struck by what a solid organization this was and how we could come together to share best practices and help this region move forward.”

**Hank McCullough**

**Piedmont Natural Gas | TATT Founding Board Member**

“I initially joined to connect more with industry leaders across the county, but having served on the board since 2023, I’ve learned that the work we do is so much larger than individual communities, it’s about making a difference on a regional scale.”

**Raquel Collier**

**Caliber Real Estate | TATT Vice Chair of Outreach**

# 2024 INITIATIVES



# ENTREPRENEUR ECOSYSTEM

...



8  
meetings

182  
attendees

130  
organizations

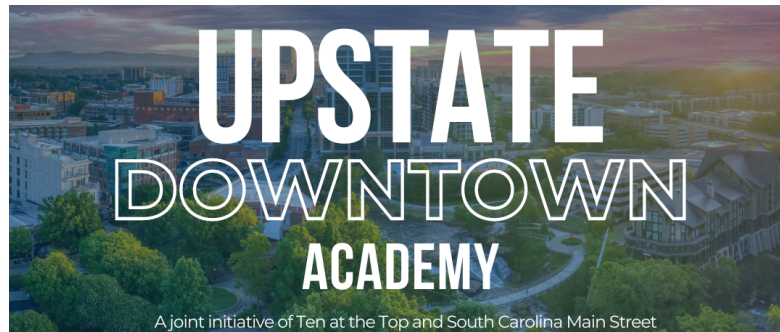
**Ten at the Top celebrated the successful completion of the Upstate Entrepreneur Ecosystem Initiative, having reached a stage where entrepreneur service organizations are well-equipped and independently thriving. Our region is now set up for these organizations to take the lead in supporting local entrepreneurs and driving further growth. We're excited to see their ongoing contributions and will continue to support them as they continue to expand the ecosystem.**





# ENTREPRENEUR ECOSYSTEM

...



The **Upstate Downtown Academy** was formed in 2024 in partnership with South Carolina Main Street as a 10-part series designed to explore the world of downtown revitalization through our own communities in the Upstate region. Each session begins with a discussion from a county administrator, mayor, or council person highlighting revitalization efforts being implemented and challenges being faced in each community. This discussion is followed by a walking tour of the downtown, then dinner and discussion and a local restaurant.



## 2024-2025 Upstate Downtown Academy schedule:

- August - Greenville
- September - Laurens
- October - Anderson
- November - Liberty
- January - Spartanburg
- February - Walhalla
- March - Gaffney
- April - Abbeville
- May - Union
- June - Greenwood

Each session is given a theme such as “The Impact of Foot Traffic on Economic Vibrancy” or “The Importance of Nighttime Activity in a Downtown”, and participants discuss the ways in which their own communities could benefit from the initiatives implemented in each downtown.



# RESILIENT UPSTATE

...



The Resilient Upstate Behavioral Health Collaborative is an effort to leverage the individual and collective expertise, experience, opportunities, and challenges of all entities engaged in supporting behavioral health in the Upstate SC region. The primary partners for the effort are the South Carolina Office of Rural Health (SCORH), the South Carolina Department of Public Health (SCDPH), EnerSys, and Ten at the Top. In 2024, the collaborative

developed working groups around four primary areas of focus. Each workgroup will address the subtopics identified for each group and will develop goals and outcomes that will effectively impact the individual and collective capacity of the region around those issues.



**Behavioral Health  
Stigma**



**Behavioral Health  
Professional  
Pipeline**



**Business &  
Behavioral Health  
Linkages**



**Behavioral Health  
Systems**

**238  
participants**

**142  
organizations**

**SOUTH CAROLINA OFFICE OF  
RURAL HEALTH**  
Investment. Opportunity. Health.



**EnerSys®**  
Power./Full Solutions



# HOMELESSNESS & HOUSING FORUM

...



On October 23, Ten at the Top partnered with the Upstate Continuum of Care to host the Upstate Homelessness & Housing Forum at Southern First Bank Headquarters in Greenville. At the event, local elected officials, government representatives, and business leaders were provided with the opportunity to connect with service providers and discuss current challenges as well as future opportunities.

**94**  
*attendees*

**61**  
*organizations*



# ELEVATE UPSTATE GRANTS

...

## 2024 Hughes Investments Elevate Upstate Grant Recipients

Created in 2013, the Elevate Upstate grant program aims to encourage community vibrancy across the Upstate region by awarding funding to community-based programs. Thanks to the generous support of Hughes Investments, over 40 vibrancy initiatives have been implemented since the program's inception.



### **Please Play Me Pianos**

Please Play Me Pianos will place pre-loved pianos—painted by local artists—throughout Greenville for the public to play, see, hear, sing to, dance to, and enjoy. We currently maintain 6 pianos with plans for 2 more at GSP International Airport in October and Dapper Dog in November. We're exploring placements at Judson Mill, Bridgeway Station, the Greenville Zoo, TCMU, Simpsonville, and more.

### **Williamston's United Talent Show**

The purpose of Envision Williamston, a 501 (c) 3 non-profit, is to enhance our community identity and heritage by working with both the public and private sectors of our town to restore vitality and ensure economic stability through concentrated efforts in organization, promotion, design and business development. As with many towns and cities, there is a cultural divide. Our first step is coming together to create a joint Talent Show that incorporates all people, all races, and from all backgrounds. It is for this reason that we are joining forces to host the first annual "Williamston's United" talent show.



# ELEVATE UPSTATE GRANTS

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## 2024 Hughes Investments Bridgeway Station Award



### B3 Girl Scout Bridging Ceremony

Bridging is the term that Girl Scouts use to identify the work that a girl or troop does to get ready to move to the next level. Bridging is a beloved Girl Scout tradition that honors girls' achievements throughout the year and celebrates their "crossing the bridge" to the next Girl Scout level. Each spring individual troops, or service units (a grouping of troops) perform a celebratory bridging ceremony. Our largest service unit #6364 conducts an

annual bridging ceremony and celebration that attracts over 250 girls, volunteers, parents, grandparents and friends to our councils treasured Camp Wistagoman in Anderson. Service unit# 6364 represents troops located in the Greenville, Mauldin and Simpsonville areas. In collaboration with the council, the Girls Scouts and volunteer leaders of service unit #6364 desire to invite all SCCM-MM troops, families and friends to celebrate the 2025 "B3" Girl Scout Bridging Ceremony.





# ANNUAL REGIONAL AWARDS

...

The 2024 Burdette Leadership Award and Welling Award for Regional Collaboration were presented as part of Ten at the Top's 14th Annual Celebrating Successes event on November 19 at the Greenville Convention Center.

This marks the eight year of the **Burdette Leadership Award**, which is given in recognition of Carol Burdette, the first female chair of Ten at the Top. This award honors women who have both served and led across the Upstate. Previous recipients of the Burdette Award are Dr. Fay Sprouse, Beth Padgett, Minor Shaw, Dr. Becky Campbell, SC Representative Chandra Dillard, former SC Representative Rita Allison, Dr. Beatrice Thompson, and Sue Schneider.

This year's recipient was former representative **Anne J Thayer**.

Former Representative Anne J. Thayer is this year's recipient of the Burdette Leadership Award, and award given in recognition of outstanding female leaders in our region. For 14 years, Anne served the citizens of Anderson County's District 9 in the SC House of Representatives. A deeply involved community leader, Anne embodies the spirit of regional and local collaboration. She has served on countless boards including Anderson Interfaith Ministries and is a volunteer coordinator for T.L. Hanna High School. We are honored and fortunate to serve alongside her in the Upstate!



# ANNUAL REGIONAL AWARDS

...

The **Welling Award for Regional Collaboration**, named after Ten at the Top founding chairman Irv Welling, recognizes individuals who have demonstrated longstanding involvement in encouraging collaboration across jurisdictional and stakeholder boundaries. Previous recipients of the Welling Award include Todd Horne, Erin Ouzts, Erwin Maddrey, Phil Hughes, GSP International Airport, BlueCross BlueShield of South Carolina, Michelin North America, Dean Hybl, Minor Shaw, Carol Burdette, Rick Danner, Terence Roberts, Bobby Hitt, Neal Workman, and Clemson University.

The 2024 Welling Award for Regional Collaboration was presented to **BMW Manufacturing**, and received by **Max Metcalf**.

This year's Welling Award for Regional Collaboration was presented to BMW Manufacturing, received by Max Metcalf. Employing over 11,000 people at their 8 million square foot campus, BMW has been a mainstay of collaboration in our Upstate region for 30 years. In the past 20 years, they have provided more than \$40 million to support various civic, cultural, and educational programs. We look forward to the next 30 years, and are thankful for their dedication to cross-regional collaboration and support!





# UPSTATE MOBILITY ALLIANCE

...



UPSTATE  
**MOBILITY**  
ALLIANCE

The Upstate Mobility Alliance advances policy and investments in transportation solutions across the 10-county Upstate region. Launched in 2019, UMA has made great impacts to the region's mobility landscape in five years. Led by its Director, GP McLeer, with assistance from Project Manager, Keith Scott, and it's volunteer Leadership Team, UMA has helped paint a regional mobility picture for the Upstate.

## UPSTATE MOBILITY SUMMIT

The first-ever Upstate Mobility Summit was hosted at the Greenville Downtown Airport in May of 2024. The event, which had over 100 attendees, highlighted three areas of the mobility sector including road infrastructure, rural public transit, and the future of the Downtown Airport. The event was paired with Ten at the Top's Blues, Brews, & BBQ, offering a unique, transportation-focused setting on the tarmac of the airport for this regional networking opportunity.



# UPSTATE MOBILITY ALLIANCE

...

## CONNECTING THE DOTS

Throughout the year, UMA helps mobility-minded advocates and professionals connect over common topics, highlights leading programs and individuals in the field, and helps introduce the general public to the region's mobility network. In its "Connecting the Dots" series, UMA hosted virtual and in-person events highlighting various aspects of the mobility sector including:

- Electric Vehicle Infrastructure in SC
- Swamp Rabbit Trail Expansion
- SC's Aerospace Economy
- Biking Industry in the Upstate
- The Role of Transit at Clemson University

## SC RURAL TRANSIT DAY

UMA and SCLTAP co-hosted the 2nd Annual SC Rural Transit Day in the summer of 2024 at Clemson University. Featuring nearly 100 attendees from across the state, the event helped highlight the importance of public transit in our rural communities. The day featured remarks from SC Secretary of Transportation Justin Powell, elected officials, and industry leaders. Plus, attendees were able to tour sites near Clemson to see the impact of transit on the ground.



## GSP TRANSIT HUB STUDY

In 2023, UMA was awarded a \$100,000 grant from the SC Department of Transportation to conduct a Feasibility Analysis on the establishment of a Transit Hub at the Greenville-Spartanburg International Airport. Working alongside airport and public transportation agency leadership, UMA released its final report in May of 2024. The report highlighted that demand for establishing public transit at GSP is high, support is broad, and there are real economic benefits. As GSP continues to assess how it positions itself as a regional mobility hub, this report will help leaders embed connectivity in the region into their decisions.

## AWARD WINNING

The Upstate Mobility Alliance's Director, GP McLeer, was awarded the **Community Engagement Award for 2024** by the Transportation Association of SC at their annual conference for his work on the GSP Transit Hub study that was published in the same year. Congrats to GP!





# 2024 EVENTS RECAP

## 2024 KICKOFF RECEPTION

**89**  
attendees



To “kick off” a stellar year, Ten at the Top hosted board members and funding partners at the 2024 TATT Kickoff Reception. The evening event was held at Southern First Bank in Greenville.



# BLUES, BREW, & BBQ

presented by  South Carolina



**231**  
attendees  
**95**  
organizations



**We enjoyed another year of music and celebration at this year's Blues, Brews, & BBQ hosted at the Greenville Downtown Airport!**

**Mac Arnold and Plate Full O' Blues once again entertained guests as we enjoyed delicious BBQ and desserts from local vendors, as well as additional entertainment via a Tiny Bus concert produced by our friends at Greenville Connects.**

# UPSTATE SUMMIT

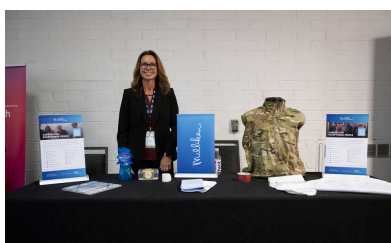
presented by  South Carolina

This year, TATT was thrilled to host the biennial Upstate Summit on September 11. With a theme of “Maximizing Our Future”, the day was focused on what we can expect as our communities grow and adapt. We enjoyed an incredible keynote address by renowned futurist and economist Rebecca Ryan, well as a number of panels comprised of local leaders, and an expo area featuring 20 organizations. With nearly 500 attendees, the Upstate Summit was an event to remember!



## Upstate Summit Breakout Sessions

- **Maximizing Workforce & Entrepreneur Opportunities**
  - Cultivating Entrepreneurship in Your Community
  - Challenges Facing Traditional Professions
  - Preparing the Workforce of the Future
- **Maximizing Sustainability Amid Continued Growth**
  - Role of Utilities in Supporting Future Growth
  - How Will Technology Innovations Impact Future Growth
  - Sustainability Myth-Busters: Debunking Misconceptions and Driving Action
- **Lunch Panel**
  - Co-Moderators Amy Wood & Rebecca Ryan
  - Greenville Mayor Knox White
  - Representative Chandra Dillard
  - Dr. Anand Gramopadhye, Clemson University
  - Allen Jacoby, Milliken



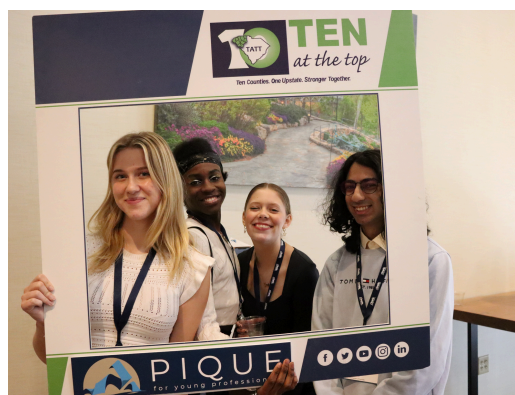


# PIQUE FOR YOUNG PROFESSIONALS

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Ten at the Top's annual signature event for young professionals in the Upstate focused on "Career Catalysts: Nurturing Passion, Elevating Skills, and Balancing Well-Being." Attendees participated in two panels—"Cultivating Passion and Advancing Careers in the Modern Workplace" and "Mastering and Branding Transferable Skills for Career Success," and a workshop, "Burnout to Balance: Less Talk, More Tools." The AFL LinkedIn Lounge offered professional headshots and Loop Recruiting provided expert resume reviews. The event fostered connections and equipped participants with actionable tools to thrive both professionally and personally.



**228**  
attendees



**112**  
organizations

# CELEBRATING SUCCESSES

...



presented by  South Carolina

Ten at the Top hosted the 14th Annual Celebrating Successes event, presented by BlueCross BlueShield of South Carolina, on November 19 at the Greenville Convention Center.

The event included the selection of the 2024 Hughes Investments Elevate Upstate Community grant recipients, announcement of the Bridgeway Station Award recipient.

Additionally, TATT awarded the Burdette Leadership Award, the Welling Award for Regional Collaboration, and recognized this year's outgoing board members at the event.

**214** attendees

**96** organizations





# PIZZA & NETWORKING REDEFINED



Four Pizza & Networking events were held in 2024 at Ten at the Top funding and community partner locations Spartanburg Regional Healthcare System, ReWa, Bolton & Menk, and Greenville Theatre.

These events were designed particularly for TATT stakeholders to build relationships in an intimate setting and hear from Upstate business and community leaders about current issues and topics.



*March 11 - Gibbs Cancer Center (SRHS)*  
**Gibbs Cancer Center & Research Institute Tour and Facility Overview**



*August 22 - Bolton & Menk*  
**Walk, Ride, Thrive: A Discussion on Transportation Safety in the Upstate**



*May 9 - ReWa*  
**Role of Water Utilities in the Future Growth of the Upstate**



*November 12 - Greenville Theatre*  
**The Impact of Live Entertainment on Local Economies**

**128**  
attendees

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# 2024

PARTNERS,  
STAFF,  
+  
BOARD



# OFFICERS + STAFF

...



**Dean Hybl**  
Executive Director



**Justine Allen**  
Assistant Director



**Lena Dunham**  
Administrative  
Associate



**Celeste Blinston**  
Administrative  
Associate



**GP McCleer**  
Director  
Upstate Mobility Alliance



**Anna-Elyse Lewis Abrams**  
Marketing &  
Communications  
Manager



**Craig Scharton**  
Entrepreneur Ecosystem  
Facilitator

**Todd Horne**  
Chair  
Clayton Construction

**James Bennett**  
First Vice Chair  
Upstate Home Healthcare  
Solutions

**Amanda Munyan**  
Treasurer/Secretary  
Laurens County Chamber of  
Commerce

**Mary Lewis Huffman**  
Vice Chair - Marketing  
McMillan Pazdan Smith

**Racquel Collier**  
Vice Chair - Outreach  
Caliber Real Estate

**Lara Hudson**  
Vice Chair - Initiatives  
City of Greenwood

**Joe Bryant**  
Fundraising Co-Chair  
Seamon Whiteside

**John Wright, Jr.**  
Fundraising Co-Chair  
McCoy Wright Commercial  
Real Estate

**David Feild**  
Immediate Past Chair  
Colliers International

# 2024 BOARD MEMBERS

• • •

**Dr. Gail Awan**  
Urban League  
of the Upstate

**Laura Bain**  
Furman University

**Noah Beason**  
Cherokee County  
Development Board

**Justin Benfield**  
Prisma Health  
Laurens County Hospital

**Guy Boyle**  
Spartanburg Water

**Jeff Brown**  
Greenville Drive

**Roy Costner**  
Pickens County  
Council

**Johnnie-Lynn Crosby**  
Transfr Inc.

**Dr. Galen DeHay**  
Tri-County  
Technical College

**DJ Doherty**  
Mavin Construction

**Brian Earnest**  
Spartanburg Regional  
Health System

**Dave Eldridge**  
Tri-County Entrepreneurial  
Development Corporation

**Bert Epting**  
Anderson University

**Jeff Field**  
Laurens County Water

**Kandi Fredere**  
SCDHEC Regional  
Health Office

**Jamie Gilbert**  
Oconee Economic  
Alliance

**Kevin Greene**  
Trehel Corporation

**Kelly Gregory**  
The Riley Institute  
Furman University

**Robert Halfacre**  
City of Clemson

**David Hammond**  
Laurens Electric

**Bennie Harris**  
USC Upstate

**Julio Hernandez**  
Clemson University

**Peggy Hill**  
Western Upstate  
Association of Realtors

**Boone Hopkins**  
Converse University

**Boggs Howard**  
Fluor

**Kevin Howell**  
GSP International Airport

**Rivers Hughes**  
Hughes Investments

**Ceej Jefferson**  
Oak & Ave Property Group

**Joel Jones**  
ReWa

**Mustan Kapasi**  
Kapasi Glass

**Grayson Kelly**  
Blue Ridge Electric Cooperative

**Joe Lanahan**  
City of Inman

**Kathy Jo Lancaster**  
Union County

**Erin Layland**  
First Citizens Bank

**Wes Lehrer**  
Huntington National Bank

**Julia Levi**  
Caolina TEA

**John Lummus**  
Upstate SC Alliance

**Erwin Maddrey**  
Maddrey & Associates

**Dari McBride**  
Oconee County Chamber

**Hank McCollough**  
Piedmont Natural Gas

**Mark McKinney**  
Cintas

**Kelly McWhorter**  
Discover Greenwood

**Adela Mendoza**  
Hispanic Alliance

**Jessica Miserendino**  
AFL

**Michael Nail**  
Ogletree Deakins

**Barry Nocks**  
Clemson University

**Crystal Ball O'Connor**  
Craig Gaulden Davis

**Brown Patterson**  
Laurens County Council

**Carlos Phillips**  
Greater Greenville  
Chamber of Commerce

**Camille Reams**  
BlueCross BlueShield  
of SC

**Hope Rivers**  
Piedmont Technical College

**Terence Roberts**  
City of Anderson

**Rich Robinson**  
Michelin North America

**Tim Self**  
AnMed Health

**Sachin Shanbhag**  
Pinnacle Partnership

**George Shira**  
Milliken

**Allen Smith**  
One Spartanburg, Inc.

**Frannie Stockwell**  
Cherokee County Chamber

**Stephen Taylor**  
WCTEL

**Wendy Walden**  
Greenville Technical College

**David Walsh**  
Bon Secours St Francis

**Irv Welling, III**  
Retired

**Trentsie Williams**  
Greenwood County  
Chamber of Commerce

**Neal Workman**  
Trehel Corporation

# *FOUNDING* **BOARD**

• • •

Ingo Angermeier  
Richard Baines  
William Barnet  
Carol Burdette  
Foster Chapman  
James Coleman  
Jim Cook  
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